

Primary Duties and Responsibilities

Includes: CVOR, Cath Lab, Operating Room, Recovery Room/PACU, Newport Surgicare, Pre-Admission Testing, Same Day Services, HOI Pre-Op, HOI Operating Room, HOI Recovery Room/PACU, HOI Surgery Center

The Clinical Nurse I – Perioperative role provides direct patient care in accordance with the Nurse Practice Act for assigned patients in a Perioperative unit. The nurse collaborates with other disciplines of the health care team to ensure the delivery of safe, timely and appropriate quality patient care. This includes providing physical assessments, nursing interventions, pain management, medication administrations, specimen collection, meeting nutritional needs, and teaching and discharge needs of the patients assigned. Utilizes the nursing process based on evidence-based best practices to meet patient care needs. Evaluates and adjusts the nursing care process as necessary with consultation as needed, and confers with the appropriate resource personnel when making ethical/legal/medical dilemma decisions. Performs other duties as assigned.

Job Knowledge, Skills, and Competencies

Adaptability

Diversity

Technology & Equipment Skills

Infection Control

Interpersonal Skills

Job Knowledge

Medication Management

Oral/Written Communication

Patient Counseling

Patient Documentation

Patient Safety

Patient and Family Sensitivity

Travel

Treatment Planning

Organization Behavioral Competencies

BUSINESS ACUMEN

CUSTOMER SATISFACTION

INNOVATION

TRUST & ACCOUNTABILITY

T Education and Experience

Clinical Nurse I's at Magnet designated facilities only require a BSN or that a BSN program is started within one year of hire date and BSN degree is attained within two years of the starting the BSN program.

BSN preferred.

Additional requirements for specific departments are as follows:

Hoag Orthopedic Institute (HOI): BSN preferred. Experience in orthopedics preferred.

Operating Room (OR): One year recent OR experience in an acute care hospital or recent completion of the Hoag Perioperative Training Program required.

Post-Acute Care Unit (PACU): One year recent PACU experience in an acute care hospital or critical care unit required.

Pre-Admission Screening (PAS): Minimum one year nursing experience in a perioperative setting required.

Short Stay Unit (SSU): One year nursing experience in a perioperative setting in an acute care hospital or an outpatient surgery center.

Surgicare Center (Newport): Three years' nursing experience. PACU, outpatient, critical care, or telemetry short stay experience preferred. Experience in Ophthalmology and Cosmetic procedure experience preferred.

T License Required

Registered Nurse in the State of California - Current and in good standing.

T License Preferred

T Certifications Required

Current BLS certification prior to clinical rotation.

Department specific certification requirements are as follows:

Heart Vascular Institute: ACLS. ACLS not required in Dept 74230 CVOR

Hoag Orthopedic Institute (HOI) Pre-op and PACU: ACLS.

Post-Acute Care Unit (PACU): ACLS and PALS.

Short Stay Unit (SSU): ACLS and PALS.

Surgicare Center (Newport): ACLS, NIHSS, and PALS.

T Certifications Preferred

Hoag Orthopedic Institute (HOI) Pre-op and PACU: CNOR or CPAN.

Operating Room (OR): CNOR.

Post-Acute Care Unit (PACU): ASPAN certification.

Short Stay Unit (SSU): Specialty certification.

Surgicare Center (Newport): CAPA or CPAN. Basic arrhythmia.



Physical Job Requirements

Bending/Stooping Up to 3 hours

Carrying 0 to 10 lbs More than 6 hours

Carrying 11 to 25 lbs Up to 3 hours

Carrying 26 to 50 lbs Never

Carrying 51 to 75 lbs Never

Climbing Up to 3 hours

Fixed neck position No

Hearing acuity required Yes

Lifting/Shifting 0 to 10 lbs 3 to 6 hours

Lifting/Shifting 11 to 25 lbs 3 to 6 hours

Lifting/Shifting 26 to 50 lbs Up to 3 hours

Lifting/Shifting 51 to 75 lbs Up to 3 hours

Pushing/Pulling 0 to 10 lbs 3 to 6 hours

Pushing/Pulling 26 to 50 lbs Up to 3 hours

Pushing/Pulling 11 to 25 lbs 3 to 6 hours

Pushing/Pulling 51 to 75 lbs Up to 3 hours

Reaching 3 to 6 hours

Repetitive use of hands Yes

Sitting Up to 3 hours

Squatting/Kneeling Up to 3 hours

Standing More than 6 hours

Twisting Up to 3 hours

Visual acuity required Yes

Walking More than 6 hours



Reports To

T Position Supervises

N/A

T Job Code

06500104