

## Primary Duties and Responsibilities

Includes: Acute Rehab, Advanced Endoscopy, Brain and Spine Unit, Cardiac Rehabilitation, Cardiovascular Holding Room, Chemical Dependency, CT Scan Radiology, Gamma Knife, GI Lab, Heart Valve Clinic, HOI Med Surge Joint, HOI Med Surge Resource, Home Health, Hospice, Interventional, Radiology, Outpatient Treatment Centers Infusion (Oncology & Non-Oncology), Radiation Oncology, Wound Healing Center, Main X-Ray, Telemetry, Magnetic Resonance, Medical (Pulmonary), Medical (Oncology), Pacemaker & Arrhythmia Center, PICC Services, Surgical (Gyn/Urol), Surgical, Telemetry, Ultrasound Radiology

The Clinical Nurse I – MedSurg role provides direct patient care in accordance with the Nurse Practice Act to assigned patients on Medical/Surgical units. The nurse collaborates with other disciplines of the health care team to ensure the delivery of safe, timely and appropriate quality patient care. This includes providing physical assessments, nursing interventions, pain management, medication administrations, specimen collection, meeting nutritional needs, and teaching and discharge needs of the patients assigned. Utilizes the nursing process based on evidence-based best practices to meet patient care needs. Evaluates and adjusts the nursing care process as necessary with consultation as needed, and confers with the appropriate resource personnel when making ethical/legal/medical dilemma decisions. Performs other duties as assigned.

## Job Knowledge, Skills, and Competencies

Adaptability

Diversity

Technology & Equipment Skills

Infection Control

Interpersonal Skills

Job Knowledge

Medication Management

Oral/Written Communication

Patient Counseling

Patient Documentation

Patient Safety

Patient and Family Sensitivity

Travel

Treatment Planning

## Organization Behavioral Competencies

BUSINESS ACUMEN

CUSTOMER SATISFACTION

INNOVATION

TRUST & ACCOUNTABILITY

## **T** Education and Experience

Clinical Nurse I's at Magnet designated facilities only require a BSN or that a BSN program is started within one year of hire date and BSN degree is attained within two years of the starting the BSN program.

BSN preferred.

Additional requirements for specific departments are as follows:

Advanced Brain and Spine Unit: Fulfills mandatory stroke education requirements per certification. Neurology and Neurosurgery telemetry experience preferred, including but not limited to: stroke, seizure, brain tumor/surgery, Parkinson's, spinal surgery.

Acute Rehab: Experience in Functional Improvement Measure (FIM) preferred. Previous experience in rehab nursing preferred.

Cardiac Telemetry: Successful completion of Sub-Intensive, Intermediate, Progressive or Critical Care course/experience required. Successful completion of ECG test required. Fulfills mandatory stroke education requirements per certification agency

Gamma Knife: Previous telemetry experience preferred including but not limited to PACU, ED, ICU/CCU, GI Lab units. Successful completion of ECG test required.

GI Lab: Moderate Sedation experience required. Previous GI nursing experience preferred. Solid computer technical skills required, including proficiency with Microsoft Office products (Outlook, Word, Excel, PowerPoint, Visio) and additional Organizational systems (Affinity, SMS, and PACS).

Gyn/Urol: Medical/Surgical, Gyn/Urology experience preferred.

Heart and Vascular Institute (HVI): Experience in cardiac telemetry required.

Hoag Orthopedic Institute (HOI): Successful completion of ECG test required. Orthopedic nursing experience preferred. BSN preferred.

Home Health: One (1) year of home health care experience preferred. Must be a licensed driver with an automobile that is insured in accordance with state and/or organization requirements and is in good working order.

Hospice: Minimum of two (2) years' experience, at least one of which is in the area of public health, home care, or hospice nursing is preferred. Must be a licensed driver with an automobile that is insured in accordance with state and/or organization requirements and is in good working order.

Ortho Surgery Center: Successful completion of ECG test required. Two years clinical/management experience preferred.

Outpatient Treatment Centers Infusion for Oncology infusion, oncology infusion experience is required. Non-Oncology Infusion, no experience is required.

Radiation Oncology: Minimum of two (2) years' experience in Radiation Oncology in an acute healthcare system environment and one (1) year supervisory experience in an acute healthcare system environment.

Radiology: Interventional Radiology experience preferred. Neuro Interventional Radiology - Fulfills mandatory stroke education requirements per certification.

Surgical – 6 West: Experience in SUB-ICU preferred. Experience on Surgical-6 West unit preferred.

Telemetry: Previous Telemetry experience preferred. Irvine Tele - Certified Stroke Nurses Only - Fulfills mandatory stroke education requirements per certification.

## **T** License Required

Registered Nurse in the State of California - Current and in good standing.

## **T** License Preferred

N/A

## **T** Certifications Required

All Clinical Nurse I's are required to have current current BLS certification prior to clinical rotation.

Department specific certification requirements are as follows:

Acute Rehab: FIM certification.

Advanced Brain and Spine Unit: NIHSS and ACLS required upon hire.

Cardiac Telemetry: ACLS required upon hire. Completes annual stroke education per Hoag Hospital guidelines.

Gamma Knife: ACLS and PALS certification is required within 30 days of hire.

GI Lab: ACLS.

Gynecology/Urology: Requires ONS Biotherapy/Chemotherapy Certificate on hire or within year of hire as designated by manager.

Heart Valve Clinic and CVOR : BLS and ACLS required upon hire. Completes annual stroke education per Hoag Hospital guidelines.

Hoag Orthopedic Institute (HOI): ACLS.

Outpatient Treatment Centers Infusion: Oncology Infusion the Chemotherapy/biotherapy certification required. ONSONCC. This certification is not required for Non-Oncology infusion.

Oncology/Pulmonary/Sepsis: ACLS upon hire. Biotherapy/Chemotherapy certification required to administer chemotherapy.

Radiology: ACLS and PALS certifications required. NIHSS certification required within 30 days of hire.

Surgical - 6 West: ACLS required.

Telemetry: ACLS required. Irvine Tele - Certified Stroke Nurses only: Maintains NIHSS certification.

## **T** Certifications Preferred

Acute Rehab: Certified Rehabilitation Nurse (CRRN) and NIHSS certification.

Advanced Brain and Spine Unit: CNRN &/or SCR.N.

Cardiac Telemetry: PCCN.

Heart and Vascular Institute (HVI): PCCN.

Outpatient Treatment Centers Infusion (Non-Oncology) Chemotherapy/biotherapy certification preferred.  
ONSONCC

Radiology: CRN certification.



## Physical Job Requirements

Bending/Stooping Up to 3 hours

Carrying 0 to 10 lbs More than 6 hours

Carrying 11 to 25 lbs Up to 3 hours

Carrying 26 to 50 lbs Never

Carrying 51 to 75 lbs Never

Climbing Up to 3 hours

Fixed neck position No

Hearing acuity required Yes

Lifting/Shifting 0 to 10 lbs 3 to 6 hours

Lifting/Shifting 11 to 25 lbs 3 to 6 hours

Lifting/Shifting 26 to 50 lbs Up to 3 hours

Lifting/Shifting 51 to 75 lbs Up to 3 hours

Pushing/Pulling 0 to 10 lbs 3 to 6 hours

Pushing/Pulling 26 to 50 lbs Up to 3 hours

Pushing/Pulling 11 to 25 lbs 3 to 6 hours

Pushing/Pulling 51 to 75 lbs Up to 3 hours

Reaching 3 to 6 hours

Repetitive use of hands Yes

Sitting Up to 3 hours

Squatting/Kneeling Up to 3 hours

Standing More than 6 hours

Twisting Up to 3 hours

Visual acuity required Yes

Walking More than 6 hours



## Reports To

Department Director, Charge Nurse, Relief Charge Nurse, Nursing Supervisor

**T** Position Supervises

N/A

**T** Job Code

06500101