

Primary Duties and Responsibilities

Includes: LDR, LDRP, MBU-Mother/Baby, NICU, LDRP-NICU/POST PARTUM, PERINATOLOGY

The Clinical Nurse I – Maternal Child Health role provides direct patient care in accordance with the Nurse Practice Act for assigned patients in maternal child departments including Perinatology, LDR, Mother/Baby, LDRP and NICU. The nurse collaborates with other disciplines of the health care team to ensure the delivery of safe, timely and appropriate quality patient care. This includes providing physical assessments, nursing interventions, pain management, medication administrations, specimen collection, meeting nutritional and emotional needs, and education and discharge needs of the patients assigned. Utilizes the nursing process based on evidence-based best practices to meet patient care needs. Evaluates and adjusts the nursing care process as necessary with consultation as needed and confers with the appropriate resource personnel when making ethical/legal/medical dilemma decisions. Maintains a working knowledge of departmental and hospital standards, policies, and procedures. Performs other duties as assigned.

Job Knowledge, Skills, and Competencies

Adaptability

Diversity

Technology & Equipment Skills

Infection Control

Interpersonal Skills

Job Knowledge

Medication Management

Oral/Written Communication

Patient Counseling

Patient Documentation

Patient Safety

Patient and Family Sensitivity

Travel

Treatment Planning

Organization Behavioral Competencies

BUSINESS ACUMEN

CUSTOMER SATISFACTION

INNOVATION

TRUST & ACCOUNTABILITY

T Education and Experience

Clinical Nurse I's at Magnet designated facilities only require a BSN or that a BSN program is started within one year of hire date and BSN degree is attained within two years of the starting the BSN program.

Sixteen (16) hours of lactation education and four (4) hours of demonstrated bedside hands-on competencies within 6 months of hire required for Baby Friendly designation.

T License Required

Registered Nurse in the State of California - Current and in good standing.

T License Preferred

T Certifications Required

Current BLS certification prior to clinical rotation and National Certification in specialty area and

Department specific certification requirements are as follows:

LDR and LDRP:

NRP, and ACLS, and Basic Fetal Monitoring, and Advanced Fetal Monitoring.

Grace period: Advanced Fetal Monitoring certification required within one year from hire and must be renewed every two years from date of certification.

MBU-Mother/Baby: NRP Certification

NICU: NRP Certification

LDRP Special Care Nursery NICU/Post-Partum (specific Clinical Nurse 64000C1N, C2N, C3N): NRP Certification

PERINATOLOGY:

Advanced Fetal Monitoring

Ultrasound certification required within two years from hire

T Certifications Preferred

MBU-Mother/Baby: NRP or IBCLC or MNM RNC.

NICU: NICU didactic course and STABLE.

PERINATOLOGY: Ultrasound certification.

G Physical Job Requirements

Bending/Stooping Up to 3 hours

Carrying 0 to 10 lbs More than 6 hours

Carrying 11 to 25 lbs Up to 3 hours

Carrying 26 to 50 lbs Never

Carrying 51 to 75 lbs Never

Climbing Up to 3 hours

Fixed neck position No

Hearing acuity required Yes

Lifting/Shifting 0 to 10 lbs 3 to 6 hours

Lifting/Shifting 11 to 25 lbs 3 to 6 hours

Lifting/Shifting 26 to 50 lbs Up to 3 hours

Lifting/Shifting 51 to 75 lbs Up to 3 hours

Pushing/Pulling 0 to 10 lbs 3 to 6 hours

Pushing/Pulling 26 to 50 lbs Up to 3 hours

Pushing/Pulling 11 to 25 lbs 3 to 6 hours

Pushing/Pulling 51 to 75 lbs Up to 3 hours

Reaching 3 to 6 hours

Repetitive use of hands Yes

Sitting Up to 3 hours

Squatting/Kneeling Up to 3 hours

Standing More than 6 hours

Twisting Up to 3 hours

Visual acuity required Yes

Walking More than 6 hours

T Reports To

Department Director, Charge Nurse, Relief Charge Nurse, Nursing Supervisor

T Position Supervises

N/A

T Job Code

06500103