

## Primary Duties and Responsibilities

Includes: CCU, ICU, Neuro ICU, Sub ICU

The Clinical Nurse I – Critical Care role provides direct patient care in accordance with the Nurse Practice Act for assigned patients in a critical care unit including Neuro ICU, CCU, and Sub ICU. The nurse collaborates with other disciplines of the health care team to ensure the delivery of safe, timely and appropriate quality patient care. This includes providing physical assessments, nursing interventions, pain management, medication administrations, specimen collection, meeting nutritional needs, and teaching and discharge needs of the patients assigned. Utilizes the nursing process based on evidence-based best practices to meet patient care needs. Evaluates and adjusts the nursing care process as necessary with consultation as needed, and confers with the appropriate resource personnel when making ethical/legal/medical dilemma decisions. Performs other duties as assigned.

## Job Knowledge, Skills, and Competencies

Adaptability

BUSINESS ACUMEN

CUSTOMER SATISFACTION

Diversity

Technology & Equipment Skills

Infection Control

INNOVATION

Interpersonal Skills

Job Knowledge

Medication Management

Oral/Written Communication

Patient and Family Sensitivity

Patient Counseling

Patient Documentation

Patient Safety

Travel

Treatment Planning

TRUST & ACCOUNTABILITY

## Organization Behavioral Competencies

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## Education and Experience

Clinical Nurse I's at Magnet designated facilities only require a BSN or that a BSN program is started within one year of hire date and BSN degree is attained within two years of the starting the BSN program. BSN preferred. Additional requirements for specific departments are as follows:

CCU: Successful completion of a basic Critical Care Course or equivalency required prior to clinical rotation. Successful completion of ECG test required. Critical Care and Open Heart experience preferred. In addition, HHI CCU will fulfill mandatory stroke education requirements per certification.

ICU: Successful completion of a basic Critical Care Course or equivalency required prior to clinical rotation. Successful completion of ECG test required. Fulfills mandatory stroke education requirements per certification. Critical Care experience preferred.

Neuro: Successful completion of a basic Critical Care Course or equivalency required prior to clinical rotation. Successful completion of ECG test required. Fulfills mandatory stroke education requirements per certification. Previous Sub-Intensive, Intermediate, Progressive or Critical Care experience, previous sheath pull experience, previous fem-stop and closure device experience preferred.

Sub ICU: Successful completion of an ECG course or equivalency required. Successful completion of a basic Critical Care Course or equivalency required prior to clinical rotation. Previous Sub-Intensive, Intermediate, Progressive or Critical Care experience, previous sheath pull experience, previous fem-stop and closure device experience preferred.

Surgical Neuro ICU: Successful completion of a basic Critical Care Course or equivalency required prior to clinical rotation. Successful completion of ECG test required. Critical Care experience preferred.

## License Required

Registered Nurse in the State of California - Current and in good standing.

## License Preferred

None

## Certifications Required

Current BLS certification prior to clinical rotation

Current ACLS certification prior to clinical rotation

Additional department specific certification requirements are as follows:

Neuro ICU: NIHSS required. Completes series of six (6) neuroscience classes within one (1) year of hire.

## Certifications Preferred

CCU: IABP, CRT Certification, and CCRN Certification

Neuro ICU: CCRN / CNRN &/or SCRN



## Physical Job Requirements

Bending/Stooping Up to 3 hours

Carrying 0 to 10 lbs More than 6 hours

Carrying 11 to 25 lbs Up to 3 hours

Carrying 26 to 50 lbs Never

Carrying 51 to 75 lbs Never

Climbing Up to 3 hours

Fixed neck position No

Hearing acuity required Yes

Lifting/Shifting 0 to 10 lbs 3 to 6 hours

Lifting/Shifting 11 to 25 lbs 3 to 6 hours

Lifting/Shifting 26 to 50 lbs Up to 3 hours

Lifting/Shifting 51 to 75 lbs Up to 3 hours

Pushing/Pulling 0 to 10 lbs 3 to 6 hours

Pushing/Pulling 26 to 50 lbs Up to 3 hours

Pushing/Pulling 11 to 25 lbs 3 to 6 hours

Pushing/Pulling 51 to 75 lbs Up to 3 hours

Reaching 3 to 6 hours

Repetitive use of hands Yes

Sitting Up to 3 hours

Squatting/Kneeling Up to 3 hours

Standing More than 6 hours

Twisting Up to 3 hours

Visual acuity required Yes

Walking More than 6 hours



## Reports To

Department Director, Charge Nurse, Relief Charge Nurse, Nursing Supervisor



## Position Supervises

N/A





Job Code  
06500102